

Village of Hay Lakes MSP

Pillar: Leadership through a democratic process which allows for participation, representation and accountability. Leadership plans the strategy for the community and leads by example with volunteer participation. Leadership understand and embraces all stakeholders. Strong dynamic leaders guide up into the future

Governance

| Sectors | Stakeholders Vision | Current Assessment | Directional Plans Short Term | Directional Plans Long Term |
|---------------------|---------------------------------|--|---|-----------------------------|
| Municipal Alliances | Strengthen regional partnership | Villages and the County meet regularly to review emergency services, financial, and best practices | Transportation for seniors should be included in a regional plan for small communities | |
| | | Village of Hay Lakes and New Sarepta meet regularly | Financial Quarterly Reviews should be prepared by a qualified firm, Village should consider regional support. | |
| | | Village invites MLA Roger to attend meetings | Bylaws Enforcement needs a higher profile, through regional cooperation. | |
| | | Financial Planning needs improvement, Village does not have the resources | Complete the joint initiative with New Sarepta for the ACOP Program | |
| | | Village uses the resources for planning and development | | |
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|----------------------|------------------------------|--|---|-----------------------------|
| Municipal Operations | Optimize Municipal Resources | Public Works needs to maintain the village to a high standard. | Develop seasonal operational manual | |
| | | Public Works needs to ensure that employees and contractors work safe in the village | Develop and Manage Safety Program to follow the OHS act. | |
| | | Village is completing it implementation of the Safety Program | Complete the Safe Work Agreement for all contractors working on Village Projects. | |
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| Sectors | Stakeholders Vision | Current Assessment | Directional Plans Short Term | Directional Plans Long Term |
|----------------|---|--|--|-----------------------------|
| Infrastructure | Develop long term plan to improve and manage infrastructure | Public Works needs to maintain the village to a high standard. | Develop seasonal operational manual | |
| | | Public Works needs to ensure that employees and contractors work safe in the village | Develop and Manage Safety Program to follow the OHS act. | |
| | | Public Works and Administration need a long term plan for the proper location and structure, | | |
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| Sectors | Stakeholders Vision | Current Assessment | Directional Plans Short Term | Directional Plans Long Term |
| Leadership | Develop and Support new leaders in the community | No succession plan for leaders roles in most communities organizations Volunteers are few and far between | Merge programs into strong community groups, reduce number of committee Provide recognition for leaders and volunteers. | |
| | | No regular town hall meetings are held | Village council needs to hold strategy and planning session each year to review the long term goals. | |
| | | Strategy and Planning can be improved | Regular newsletters and presentations should be scheduled, as for feedback | |
| | | Communication | Currently the councilors need daily electronic communication, budget should include those resources | |
| | | | Develop the Village Web Page, have Admin trained in the use of this tool. Collect email addresses. | |
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